CIVIL SERVICE JOB ANNOUNCEMENT

Civil Service Department, Suite 569, City County Bldg, 400 Main Street, Knoxville, TN 37902 (865) 215-2106.
Web: www.knoxvilleetn.gov

7124 Equipment Operator II - 8/27/21
Knuckleboom
(Entry-Level and Promotional)

Drug testing may be required

ENTRY-LEVEL SALARY: $31,591 annually
PAY GRADE RANGE: $31,591 - $45,681 annually (Pay Grade 4)
Starting and promotional salaries will be determined based upon applicant qualifications and in accordance with Civil Service Merit Board Rules and Regulations.
The City of Knoxville requires as a condition of employment that all newly employed individuals, former employees that have been re-hired, or employees promoted to a new classification will receive their paychecks by way of automatic direct deposit.

The City of Knoxville only accepts online applications. To apply, go to http://www.knoxvilleetn.gov/jobs. You must complete ALL APPLICABLE SECTIONS of the application. DO NOT LEAVE SECTIONS BLANK SIMPLY BECAUSE THAT INFORMATION APPEARS ON YOUR RESUME. Doing so could result in your application being deemed incomplete. If you need assistance submitting an application, you may visit the Civil Service office at the address listed above.
The following documents MUST be submitted online by 4:30 p.m. on: Monday, September 6th, 2021.

- Completed City of Knoxville Online Application
- Detailed Resume (upload and attach to your online application)
- Copy of Class A Commercial Driver’s License (upload and attach to your online application)
- If you have questions regarding your application or need help applying, please email Lpeck@knoxvilleetn.gov before the posting deadline.

JOB DESCRIPTION: Please See Attached Position Description

MINIMUM REQUIREMENTS

Unless stated otherwise, applicants must possess and/or meet the following minimum requirements prior to the application deadline.

- Current City Employees may apply, but must have completed initial Civil Service probationary period and must have received a satisfactory performance rating on their last evaluation to receive promotional preference.
- High school diploma or GED equivalent
- Must currently possess a valid Class A Commercial Driver’s License as issued by the State of Tennessee, held for at least one (1) year.
- Must possess at least one (1) year of verifiable experience in operating equipment normally assigned to the Equipment Operator I classification within the City's classification plan (includes 4-ton asphalt roller; single-axle dump truck with no attachments; or stake bed dump truck - with or without dump/shuttle trailer).

EXAMINATION:
The selection process will consist of a work-sample performance test (100%) on the Knuckleboom.

Note: Background checks will be conducted.

AN EQUAL OPPORTUNITY EMPLOYER/DRUG FREE WORKPLACE
The City of Knoxville does not discriminate on the basis of race, color, creed, national origin, sex, religion, age, veteran status, disability, gender identity, genetic information, or sexual orientation in employment opportunities.
Position Description
City of Knoxville

Class Title: Equipment Operator II
Working Title: Knuckleboom
Incumbent: vacant
PCN:
Created: 05/13/2008
Updated 03/19/2018

General Description
Under general supervision, primarily responsible for operating complex pieces of heavy equipment; may operate moderately complex pieces of light equipment typically operated by an Equipment Operator I; and performs general laborer duties.

Safety Sensitive
This position is designated as Safety Sensitive.

Essential Functions
Operates a variety of complex heavy equipment. Primarily assigned to the Knuckleboom, but may also be assigned to one of the following: 10-ton asphalt roller, asphalt distributor truck, boom-crane truck (stinger), double-axle tandem dump truck, double-flail mower, farm tractor with various hydraulic attachments, flusher, front loader/hi-lift, knuckleboom, pothole patcher, right-of-way mower, roll-back dump truck/lift truck, side mower, skid-steer loader (bobcat), slope master, spray truck, sweeper, tree spade, tree truck, truck tractor, non-multipurpose Vac-All.
Routinely inspects equipment for safety and mechanical problems.
Performs preventive maintenance on assigned equipment.
Performs related work as required.

Marginal Functions
May operate equipment which is typically the responsibility of an Equipment Operator I.
May operate various power tools such as weed-eaters, chain saws, etc.
May participate in set-up/preparation for special events.
As necessary, acts as lead worker or trainer for lower-level employees.
Seasonally, plows snow and spreads salt on road surfaces.
Performs lower level maintenance and construction tasks as needed.

Knowledge, Skills and Abilities
Ability to operate various pieces of equipment and vehicles.
Ability to obtain and maintain a Class A Tennessee Driver's License.
Knowledge of State and City traffic regulations.
Knowledge of safety precautions and maintenance of heavy equipment.
Knowledge of the care and use of motor vehicles.
Ability to understand and follow oral and written instructions.
Ability to operate heavy equipment for extended periods under unfavorable climatic conditions.
Ability to establish and maintain effective working relationships with other employees.

Physical Requirements
This position consists of primarily heavy work, requiring the incumbent to exert up to 100 pounds of force occasionally, and/or 50 pounds (or less) of force frequently, in order to lift/carry, push/pull, or otherwise move objects. A description of the specific physical requirements associated with this position is maintained on file in the Human Resources office for review upon request.

Mental Requirements
Uses relevant principles and procedures to solve practical problems and to deal with a variety of concrete variables in situations where only limited standardization exists. A description of the specific mental requirements associated with this position is maintained on file in the Human Resources office for review upon request.

Minimum Requirements
High School diploma or GED.
Valid Tennessee Class A Commercial Driver's License, held for at least one year.
One year of verifiable experience in operating equipment normally assigned to the Equipment Operator I classification within the City's classification plan.
Ability to perform heavy manual labor for extended periods of time in a variety of weather conditions (e.g., extreme heat or cold, rain, snow, etc.)