CIVIL SERVICE JOB ANNOUNCEMENT

7033 Equipment Operator III - 10/6/21
Backhoe
(Entry-Level and Promotional)
(Extended)

Drug testing may be required

ENTRY-LEVEL SALARY: $34,918 annually
PAY GRADE RANGE: $34,918 - $51,049 annually (Pay Grade 5)
Starting and promotional salaries will be determined based upon applicant qualifications and in accordance with Civil Service Merit Board Rules and Regulations.
The City of Knoxville requires as a condition of employment that all newly employed individuals, former employees that have been re-hired, or employees promoted to a new classification will receive their paychecks by way of automatic direct deposit.

The City of Knoxville only accepts online applications. To apply, go to http://www.knoxvilletn.gov/jobs. You must complete ALL APPLICABLE SECTIONS of the application. DO NOT LEAVE SECTIONS BLANK SIMPLY BECAUSE THAT INFORMATION APPEARS ON YOUR RESUME. Doing so could result in your application being deemed incomplete.

The following documents MUST be submitted online by the extended deadline of 4:30 p.m. on: Monday, November 29th, 2021.

- Completed City of Knoxville Online Application
- Detailed Resume (upload and attach to your online application)
- Valid CDL A (upload and attach to your online application)
- If you have questions regarding your application or need help applying, please email Lpeck@knoxvilletn.gov before the posting deadline.

JOB DESCRIPTION: Please See Attached Position Description

MINIMUM REQUIREMENTS

Unless stated otherwise, applicants must possess and/or meet the following minimum requirements prior to the application deadline.

- Current City Employees may apply, but must have completed initial Civil Service probationary period and must have received a satisfactory performance rating on their last evaluation to receive promotional preference.
- High School diploma or GED.
- Must have held a valid Tennessee Class A (or above) Commercial Driver’s License for a period of at least two years.
- Ability to perform heavy manual labor for extended periods of time in a variety of weather conditions (e.g., extreme heat or cold, rain, snow, etc.).
- One year of verifiable experience in operating equipment normally assigned to the Equipment Operator II classification within the City’s classification plan. (Examples: Pothole Patcher, Sweeper, Slope Master Mower, Roll-Back Dump Truck, etc.)

EXAMINATION:
The selection process will consist of a work-sample performance test (100%) on the Backhoe.

Note: Background checks will be conducted.

AN EQUAL OPPORTUNITY EMPLOYER/DRUG FREE WORKPLACE
The City of Knoxville does not discriminate on the basis of race, color, creed, national origin, sex, religion, age, veteran status, disability, gender identity, genetic information, or sexual orientation in employment opportunities.
POSITION DESCRIPTION
City of Knoxville

Class Title: Equipment Operator III
Working Title: Backhoe
PCN:
Incumbent: vacant
Created: 01/07/2008
Updated: 08/12/2021

GENERAL DESCRIPTION
Under general supervision, primarily responsible for operating highly complex pieces of heavy equipment; may operate other pieces of equipment typically operated by Equipment Operator I or II; and performs general laborer duties as required.

SAFETY SENSITIVE
This position is designated as Safety Sensitive.

ESSENTIAL FUNCTIONS
Operates a variety of complex heavy equipment. Primarily assigned to the Sewer Truck, but may also be assigned to one of the following: backhoe, boom mower, concrete truck, Front end loader, bulldozer, ditching machine, garbage truck, grader, grade-all, or multipurpose sweeper.
 Routinely inspects equipment for safety and mechanical problems.
 Performs preventive maintenance on assigned equipment.
 May operate equipment which is typically the responsibility of an Equipment Operator I or II.
 May operate various power tools such as weed-eaters, chain saws, etc.

MARGINAL FUNCTIONS
May participate in set-up/preparation for special events.
As necessary, acts as lead worker or trainer for lower-level employees.
Seasonally, plows snow and spreads salt on road surfaces.
Performs lower-level maintenance and construction tasks as needed.
Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES
Ability to operate various pieces of equipment and vehicles.
Ability to obtain and maintain a Class A Tennessee Driver's License.
Knowledge of State and City traffic regulations.
Knowledge of safety precautions and maintenance of heavy equipment.
Knowledge of the care and use of motor vehicles.
Ability to understand and follow oral and written instructions.
Ability to operate heavy equipment for extended periods under unfavorable climatic conditions.
Ability to establish and maintain effective working relationships with other employees.

PHYSICAL REQUIREMENTS
This position consists of primarily heavy work, requiring the incumbent to exert up to 100 pounds of force occasionally, or 50 pounds (or less) of force frequently in order to lift/carry, push/pull or otherwise move objects. A description of the specific physical requirements associated with this position is maintained on file in the Human Resources office for review upon request.

MENTAL REQUIREMENTS
Uses relevant principles and procedures to solve practical problems and to deal with a variety of concrete variables in situations where only limited standardization exists. A description of the specific mental requirements associated with this position is maintained on file in the Human Resources office for review upon request.

MINIMUM REQUIREMENTS
High School diploma or GED.
Must have held a valid Tennessee Class A (or above) Commercial Driver’s License for a period of at least two years.
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