## 2021 4th Quarter
### Internal Affairs Unit Case Review

<table>
<thead>
<tr>
<th>File #</th>
<th>Case Type</th>
<th>Complaint Type</th>
<th>Internal Affairs Unit Findings</th>
</tr>
</thead>
</table>
| 1      | IAU Case #21-2852 | Use of Force  
Bias Based Policing  
Audio/Video Recording Equipment  
Courtesy: Rudeness | 4th Degree-Unfounded  
4th Degree-unfounded  
4th Degree-Unfounded  
4th Degree-Unfounded |
| 2      | IAU Case #21-2855 | Use of Force | 3rd Degree-Exonerated  
7th Degree-Sustained (Infraction not Based Upon Original Complaint) |
| 3      | IAU Case #21-2845 | Processing Property & Evidence-Negligent Actions | 1st Degree-Sustained |
| 4      | IAU Case #21-2840 | Use of Force  
Use of Weapons | 1st Degree-Sustained  
1st Degree-Sustained |
| 5      | Referral Action Form | Courtesy-Unprofessionalism | 6th Degree-Partially Sustained |
| 6      | Referral Action Form | Courtesy-Unprofessionalism | 2nd Degree-Not Sustained |
| 7      | Referral Action Form | Courtesy-Unprofessionalism  
Racial Profiling | 3rd Degree-Exonerated  
4th Degree-Unfounded  
7th Degree-Sustained (Infraction not Based Upon Original Complaint) |
| 8      | IAU Case #21-2848 | Physical & Wellness Training-(Failure to Complete Annual Physical) | 1st Degree-Sustained |
| 9      | IAU Case #20-2832 | Unbecoming Conduct  
Violation of Standard Operating Procedures-Training Section  
Unbecoming Conduct  
Violation of Standard Operating Procedures-Training Section | 2nd Degree-Not Sustained  
7th Degree-Sustained (Infraction not Based Upon Original Complaint)  
3rd Degree-Exonerated  
7th Degree-Sustained (Infraction not Based Upon Original Complaint) |
| 10     | IAU Case #20-2841 | Prisoner, Restraint, Search, & Transportation  
Courtesy-Unprofessionalism | 2nd Degree-Not Sustained  
1st Degree-Sustained |
| 11     | IAU Case #21-2858 | Prisoner Transportation  
Excessive Force | 1st Degree-Sustained  
2nd Degree-Not Sustained |
### Treatment of Prisoners

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<tr>
<th>12</th>
<th>Referral Action Form</th>
<th>Treatment of Prisoners</th>
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- Referral Action Form
- Responding to Calls
- Neglect of Duty
- Duty of Render Aid
- Courtesy-Unprofessionalism

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<tr>
<th>13</th>
<th>IAU Case #21-2856</th>
<th>Treatment of Prisoners</th>
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</table>

- Unbecoming Conduct

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<tr>
<th>4th Degree-Unfounded</th>
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### Meanings:

- **Referral Action Form**: Complaints consists of: rudeness, language, courtesy, citations issues, etc. may be documented on a "Referral Action Form" and forwarded to the Officers Supervisor. Internal Affairs Unit (IAU) typically does not conduct investigations related to referrals, but will review all referrals to ensure their accuracy and completion.

- **Internal Affairs Unit Case**: Complaints that consists of: deadly force, allegations of corruption, misuse of force, criminal misconduct, etc. will be investigated by the Internal Affairs Unit. Should an investigation uncover criminal conduct, it would be turned over to the Criminal Investigative Unit (CID) of the Knoxville Police Department or in some cases the Tennessee Bureau of Investigation (TBI).

The Police Advisory and Review Committee (PARC) is tasked with either concurring or not concurring with the completeness of case investigations provided for review by KPD’s Internal Affairs Unit, in which committee members are able to ask questions and address concerns pertaining to the cases reviewed. PARC cannot impose discipline upon KPD officers. Instead, recommendations for discipline can be made to the Chief of Police at which they decide how to move forward.

### Disposition Classifications:

- **First Degree-Sustained**: The allegation is supported by sufficient evidence to believe the incident occurred. Recommendation for appropriate disciplinary action is made.

- **Second Degree-Not Sustained**: Investigation discloses insufficient evidence either to prove or disprove the allegation.

- **Third Degree-Exonerated**: The incident complained of occurred; however, the actions of the employee were lawful and proper.

- **Fourth Degree-Unfounded**: The investigation disclosed that the allegation complained of never occurred and is therefore false

- **Fifth Degree-Policy Failure**: If the complaint investigation concludes that the allegation is true, but the employee’s actions were consistent with department policy, the complaint will be classified as “exonerated-policy failure”.

- **Sixth Degree-Partially Sustained**: The incident has two (2) or more allegations and at least one (1) of the allegations is sustained.

- **Seventh Degree-Infraction Not Based Upon Original Complaint**: A substantiated infraction not mentioned in the initial allegation was disclosed by the investigator.