

MINIMUM ELIGIBILITY REQUIREMENTS

An applicant for Firefighter or Fire Prevention Inspector entry classifications shall meet the following qualifications to be considered for an entry-level position:

1. Be a graduate of an accredited high school or have an equivalency certificate. Applicants shall be required to furnish official transcripts or other competent evidence of completion of the aforementioned academic requirements.
2. Applicants shall be a citizen of the United States.
3. Applicants shall be able to read, write and fluently speak English.
4. Be of good moral character.
5. A person is not eligible to take an entrance examination for a beginning position in the Fire Department unless the person is at least eighteen (18) years of age but not thirty-six (36) years of age or older as of date of test. Applicant must obtain the age of nineteen (19) years before they are eligible for employment with the Arlington Fire Department and must have not exceeded the maximum age limit prior to appointment or the expiration of the eligibility list, whichever occurs first.
6. Makes application in the manner prescribed in the Notice of Examination, and files the application with the Director within the time limits prescribed in the notice of examination.
7. Additional consideration may be given for candidates with existing certifications: Preferably possess certification as a basic Firefighter, or become certifiable at time of appointment, as established by the Texas Commission on Fire Protection (i.e., the AISD Fire Academy Program). At or before the time of entrance examination, applicant shall provide either (1) evidence of certification issued by the Texas Commission on Fire Protection, or (2) evidence of current enrollment in a basic recruit fire training academy approved by the Texas Commission of Fire Protection.
8. Additional consideration may be given for candidates with existing certifications: Preferably possess certification as a (1) Paramedic (more preferable) or (2) an Advanced EMT or EMT-I by the Texas Department of State Health Services at time of appointment. At or before the time of the entrance examination, applicant shall provide either (1) a Paramedic or Advanced EMT or EMT-I Certificate issued by the Texas Department of State Health Services, or (2) evidence of current enrollment in a Paramedic (more preferable) or Advanced EMT or EMT-I course approved by the Texas Department of State Health Services.
9. Additional consideration may be given for candidates with any other relevant existing certifications.
10. Possess a valid Texas Class B Exempt driver's license that is not in jeopardy of suspension or revocation or be able to obtain one within one (1) year of employment.
11. An Applicant may not be certified as eligible for a beginning position with a Fire Department unless the applicant meets all legal requirements necessary to become eligible for future certification by the Commission on Fire Protection Personnel Standards and Education.
12. An applicant may not be certified as eligible for a beginning position with Fire Prevention unless the applicant meets all legal requirements necessary to become eligible for future licensing by the Texas Commission on Law Enforcement.

13. To the extent the employment standards for beginning Firefighters or Fire Prevention Inspectors as provided in these Rules exceed the requirements of Chapter 143 and other applicable state laws, any of such entry-level employment requirements not prescribed by state laws may be waived by the Department Head with the concurrence of the Director and consent of the Chief Executive when such waiver would be in the best interest of the Fire Department and provided further that such waiver of requirements shall not substantially lower the high standards sought by the City.