

City of Des Moines - Index of Positions and Pay Schedule 2020

Positions	Range	Step A	Step B	Step C	Step D	Step E	Step F	Department
Accounting Specialist - Accounts Payable	G-17	4,936	5,183	5,442	5,714	6,000		Finance
Administrative Assistant - PRSS	G-17	4,936	5,183	5,442	5,714	6,000		Parks & Rec
Administrative Assistant - Public Works	G-17	4,936	5,183	5,442	5,714	6,000		Public Works
Administrative Coordinator - Sound Transit	G-19	5,338	5,605	5,885	6,179	6,488		Public Works
Animal Control Officer	P16	4,503	4,728	4,964	5,212	5,473		Police Guild
Asset Program Coordinator	G-20	5,552	5,830	6,122	6,428	6,749		Public Works
Assistant Chief of Police	D-39	11,234	11,796	12,386	13,005	13,655		PoliceAdmin - Non Guild
Assistant City Attorney	E-28	7,530	8,224	8,635	9,067	9,520		Legal
Assistant Harbormaster	E-21	5,723	6,009	6,309	6,624	6,955		Marina
Assistant Mechanic	G-15	4,563	4,791	5,031	5,283	5,547		Public Works
Assistant Parks and Rec Director	E-30	8,145	8,552	8,980	9,429	9,900		Parks & Rec
Assistant Recreation Manager	G-18	5,133	5,390	5,660	5,943	6,240		Parks & Rec
Associate Events & Facilities Rental Mgr	G-15	4,563	4,791	5,031	5,283	5,547		Marina
Asst Bldg Official/Electrical/Bldg Inspector	E-28	7,530	8,224	8,635	9,067	9,520		Bldg, Permits, Inspect ions
Building Inspector/Plans Examiner	G-22	6,005	6,305	6,620	6,951	7,299		Bldg, Permits, Inspect ions
Building Inspector/Plans Examiner	G-25	6,775	7,093	7,448	7,820	8,211		Bldg, Permits, Inspect ions
Building Official	E-32	8,810	9,251	9,714	10,200	10,710		Bldg, Permits, Inspect ions
Capital Improvement Projects Manager	E-28	7,530	8,224	8,635	9,067	9,520		Public Works
Chief of Police	D-44	13,668	14,351	15,069	15,822	16,613		PD Admin - Non Guild
Chief Operations Officer	D-43	13,142	13,799	14,489	15,213	15,974		City Mgr
Chief Strategic Officer	D-41	12,151	12,759	13,397	14,067	14,770		City Mgr
City Attorney	D-42	12,637	13,269	13,932	14,629	15,360		Legal
City Clerk - Communications Director	D-33	8,878	9,322	9,788	10,277	10,791		City Mgr
City Manager	M-49	16,168	16,976	17,825	18,716	19,652		City Mgr
Civil Engineer I -Sound Transit	G-25	6,775	7,093	7,448	7,820	8,211		Public Works
Civil Engineer II	E-28	7,530	8,224	8,635	9,067	9,520		Public Works

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Community Service Officer (CSO)	P16	4,503	4,728	4,964	5,212	5,473		PD-Crime Prevention - Guild
Court Administrator	E-31	8,471	8,895	9,340	9,807	10,297		Court
Court Clerk	G-13	4,219	4,430	4,652	4,885	5,129		Court
Court Clerk (Limited-Term)	G-13	4,219	4,430	4,652	4,885	5,129		Court
Court Marshal	G-18	5,133	5,390	5,660	5,943	6,240		Court
Court Security Officer	G-18	5,133	5,390	5,660	5,943	6,240		Court
CSO/Code Enforcement Officer	P20	5,266	5,529	5,805	6,095	6,400	6,528	PD-Crime Prevention - Guild
Deputy City Clerk	G-20	5,552	5,830	6,122	6,428	6,749		City Mgr
Deputy Financial Director	E-33	9,162	9,620	10,101	10,606	11,136		Finance
Electrical/Building Inspector/Plans Examiner	G-23	6,245	6,557	6,885	7,229	7,590		Bldg, Permits, Inspections
Emergency Preparedness Manager	E-22	5,951	6,249	6,561	6,889	7,233		Emergency Management
Engineering Inspector	G-20	5,552	5,830	6,122	6,428	6,749		Public Works
Engineering Technician-SWM	G-20	5,552	5,830	6,122	6,428	6,749		Public Works
Evidence Specialist	G-13	4,219	4,430	4,652	4,885	5,129		PD-Nonguild
Facilities Maintenance Worker I	T-15	4,530	4,757	4,995	5,245	5,507		Teamsters-Public Works
Finance Director	D-42	12,637	13,269	13,932	14,629	15,360		Finance
GIS Analyst	G-20	5,552	5,830	6,122	6,428	6,749		IT Services
Harbor Attendant I	T-11	3,872	4,066	4,269	4,482	4,706		Teamsters-Marina
Harbor Attendant II	T-15	4,530	4,757	4,995	5,245	5,507		Teamsters-Marina
Harbormaster	D-33	8,878	9,322	9,788	10,277	10,791		Marina
Human Resources Director	D-35	9,603	10,083	10,587	11,116	11,672		HR
Information Technology Manager	E-31	8,471	8,895	9,340	9,807	10,297		IT Services
Information Technology System Admin	G-25	6,775	7,093	7,448	7,820	8,211		IT Services
IT Technician	G-19	5,338	5,605	5,885	6,179	6,488		IT Services
Land Use Planner II	G-22	6,005	6,305	6,620	6,951	7,299		Planning
Lead Court Clerk	G-19	5,338	5,605	5,885	6,179	6,488		Court
Maintenance Superintendent	E-26	6,962	7,310	7,676	8,060	8,463		Public Works
Maintenance Worker I - Streets	T-11	3,872	4,066	4,269	4,482	4,706		Teamsters-Public Works

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Maintenance Worker I - SWM	T-11	3,872	4,066	4,269	4,482	4,706		Teamsters-Public Works
Maintenance Worker II - Parks	T-15	4,530	4,757	4,995	5,245	5,507		Teamsters-Public Works
Maintenance Worker II - Streets	T-15	4,530	4,757	4,995	5,245	5,507		Teamsters-Public Works
Maintenance Worker II - SWM	T-15	4,530	4,757	4,995	5,245	5,507		Teamsters-Public Works
Maintenance Worker I-Parks	T-11	3,872	4,066	4,269	4,482	4,706		Teamsters-Public Works
Marina Environmental Operations Specialist	T-16	4,711	4,947	5,194	5,454	5,727		Teamsters-Public Works
Master Animal Control Officer I	P20	5,266	5,529	5,805	6,095	6,400	6,528	PD-Guild
Master Animal Control Officer II	P21			6,040	6,342	6,659		PD Guild
Master CSO I	P17			5,162	5,420	5,691	5,805	PD-Guild-Crime Prevention
Master CSO II	P18	4,871	5,115	5,371	5,640	5,922		PD-Guild-Crime Prevention
Master Police Officer I	P25			7,350	7,718	8,104	8,266	PD-Guild
Master Police Officer II	P26		7,280	7,644	8,026	8,427	8,596	PD-Guild
Master Police Officer III	P27		7,571	7,950	8,348	8,765		PD-Guild
Master Sergeant	P30	8,111	8,517	8,943	9,390	9,860	10,057	PD-Guild-Admin
Mechanic	G-17	4,936	5,183	5,442	5,714	6,000		Public Works
Office Administrator - Police Dept	G-21	5,774	6,063	6,366	6,684	7,018		PD-Nonguild
Office Specialist - Marina	G-13	4,219	4,430	4,652	4,885	5,129		Marina
Office Specialist - Recreation Programs	G-12	4,057	4,260	4,473	4,697	4,932		Parks & Rec
Paralegal	G-20	5,552	5,830	6,122	6,428	6,749		Legal
Parks Maintenance Specialist	T-16	4,711	4,947	5,194	5,454	5,727		Teamsters
Payroll Accountant	G-20	5,552	5,830	6,122	6,428	6,749		Finance
Permit Coordinator	G-17	4,936	5,183	5,442	5,714	6,000		Planning
Planning & Development Services Mgr	E-32	8,810	9,251	9,714	10,200	10,710		Planning
Police Commander	E35			10,926	11,472	12,046		PD-Nonguild
Police Officer I	P20	5,266	5,529	5,805	6,095	6,400	6,528	PD-Guild
Police Officer II	P22			6,533	6,860	7,203		PD-Guild
Probation Officer	G-20	5,552	5,830	6,122	6,428	6,749		Court
Program Assistant - Senior Services	G-11	3,901	4,096	4,301	4,516	4,742		Parks & Rec

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Prosecuting Attorney	E-24	6,437	6,759	7,097	7,452	7,825		Legal
Public Records Analyst	G-17	4,936	5,183	5,442	5,714	6,000		City Mgr
Public Works Director	D-40	11,683	12,267	12,880	13,524	14,200		Public Works
Records Specialist - Police	G-13	4,219	4,430	4,652	4,885	5,129		PD-Nonguild
Records Specialist Lead - Police	G-17	4,936	5,183	5,442	5,714	6,000		PD-Nonguild
Recreation Manager	E-24	6,437	6,759	7,097	7,452	7,825		Parks & Rec
Recreation Specialist - Events/Facility Rentals	G-12	4,057	4,260	4,473	4,697	4,932		Marina
Recreation Specialist - Recreation Programs	G-12	4,057	4,260	4,473	4,697	4,932		Parks & Rec
Senior Accountant	E-24	6,437	6,759	7,097	7,452	7,825		Finance
Senior Maintenance Worker/Lead - SWM	T-18	5,096	5,351	5,619	5,900	6,195		Teamsters- Public Works
Senior Maintenance Worker - Facilities	T-18	5,096	5,351	5,619	5,900	6,195		Teamsters- Public Works
Senior Maintenance Worker/Lead - Marina	T-18	5,096	5,351	5,619	5,900	6,195		Teamsters- Marina
Senior Maintenance Worker/Lead - Parks	T-18	5,096	5,351	5,619	5,900	6,195		Teamsters- Public Works
Senior Maintenance Worker/Lead - Streets	T-18	5,096	5,351	5,619	5,900	6,195		Teamsters- Public Works
Senior Planner	E-28	7,530	8,224	8,635	9,067	9,520		Planning
Sergeant	P29	7,798	8,188	8,597	9,027	9,478		PD-Guild
Staff Accountant	G-21	5,774	6,063	6,366	6,684	7,018		Finance
Surface Water/Environmental Engineering Mgr	E-34	9,528	10,004	10,504	11,029	11,580		Public Works
SWM Maintenance Specialist	T-16	4,711	4,947	5,194	5,454	5,727		Teamsters- Public Works
Traffic Control Specialist	T-16	4,711	4,947	5,194	5,454	5,727		Teamsters- Public Works
Transportation/Engineering Services Mgr	E-34	9,528	10,004	10,504	11,029	11,580		Public Works

Range Key

G	General Employees
P	Police Guild
E	Exempt Employees
D	Directors/City Mgr
T	Teamsters Local 763

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