

North Kansas City, MO Police Department



2007 Annual Report

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CHIEF'S LETTER

The Police Department found 2007 to be challenging and rewarding. In 2006, we experienced a large departure from our ranks due to three retirements and two resignations. In March, we achieved a full staffing level for sworn police officers at 40. Although we were able to fill our vacancies, we spent 2007 in the training mode for those officers. The process for recruiting was modified to focus more on individual candidates and what they might have to offer, rather than attempting to attract a large group of potential candidates and processing all of them. This new process contributed greatly to the high percentage of successful candidates selected from that group of applicants. Part of the replacement process was due to the retirement of Sergeant Edd Holloway. As Edd moved into retirement, Detective Mark Smith was promoted to the rank of sergeant.

During 2007, the "Minimum Wage Law" was implemented after a vote of the people of the State of Missouri. There was an interpretation of the law that appeared to supersede the federal law that law enforcement had been following for nearly twenty years. In general, the impact was on our budget because this interpretation required our police officers to be paid overtime (time and one half) after eight hours of work. Unfortunately, our officers were voluntarily working a twelve hour schedule and did not want to go back to an eight hour shift. At the end of a lengthy legal battle, the original position prevailed, and our officers were able to remain on their preferred schedule without the overtime issue.

Our communications officers were on the same schedule; however, the legal decision did not include them. Each of the communication officers requested to remain on the twelve hour schedule that matched the work group schedules of the officers. A reorganization of the Support Services Division was conducted. This combined the traditional dispatch function with the duties of records and reception. Under this organization plan, all eleven members of the Communications Unit (supervisor included) are trained communications officers and can handle records and reception duties as needed.

As noted in this letter, recruiting qualified candidates continues to be a major challenge to not only the North Kansas City Police Departments, but to departments across the nation.

We continue to remain involved with professional organizations related to law enforcement. Whenever possible, I encourage our staff to seek leadership positions in such groups. One or more of us are members of the following associations:

- International Association of Chiefs of Police
- FBI National Academy Associates
- Police Executive Research Forum
- Mid-America Regional Council Committee on Radio Interoperability
- Terrorism Early Warning Project
- International Association of Identification
- International Association of Auto Theft Investigators
- Missouri Tactical Officers Association
- National Tactical Officers Association

-
- Missouri Police Chiefs Association
 - Missouri Police Chiefs Charitable Foundation
 - FBI Law Enforcement Executive Development Association
 - The Association of Law Enforcement Ethics Trainers

In 2007, I served as the First Vice President of the Missouri Police Chiefs Association. In addition to serving on the Board of Directors for the Metropolitan Chiefs and Sheriffs Association, I also served as President of that organization. I continued to serve on the Board of Directors of the FBI Heart of America Regional Computer Forensic Laboratory.

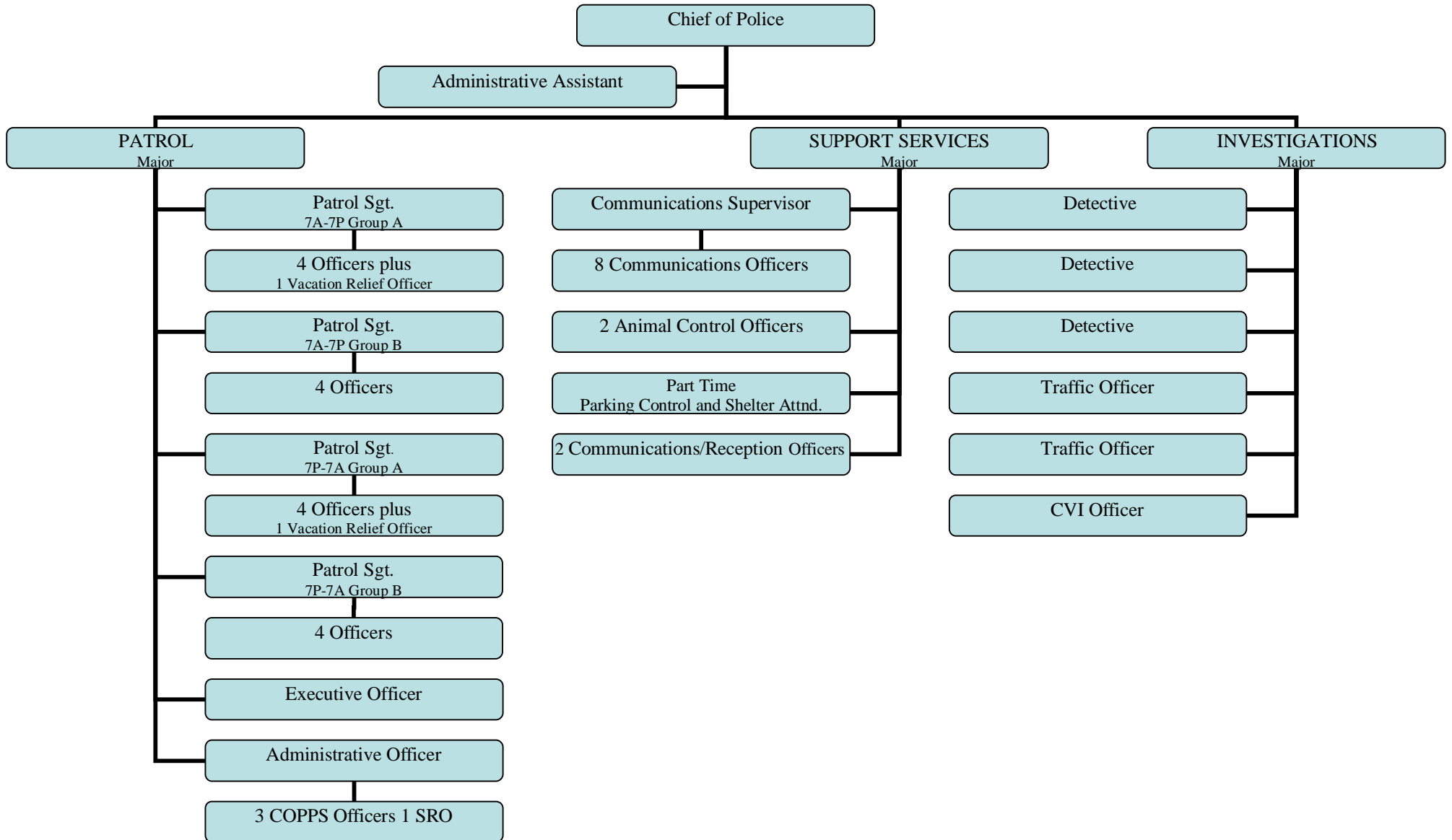
I continue to be blessed with an excellent group of men and women who are so dedicated to providing professional police services to the citizens of North Kansas City. For the record, we also continue to receive complete support from our Mayor, City Council, City Administrator, and the public we proudly serve.

Sincerely,

A handwritten signature in cursive script that reads "Glenn L. Ladd". The signature is written in black ink and is positioned to the left of the typed name.

Glenn L. Ladd
Chief of Police

DEPARTMENT ORGANIZATIONAL CHART



DEPARTMENT PERSONNEL

The Support Services Division is responsible for the department's recruitment and hiring processes. Our recruitment process identifies individuals who are truly dedicated to the law enforcement profession. We recruit them in a manner similar to that used by the private sector. The department has established a recruiting team comprised of department personnel who know the organization and its culture. A member is assigned to those candidates who display the traits and values associated with employment. The recruitment officers are responsible for communications and assistance during the pre-employment process. This format appears to be working well and allows us the flexibility of having a pool of candidates readily available for background investigations should an opening occur.

department is 10.68 years. Our turnover rate for 2007 is just under 7%.

❖ **Personnel**

As of December 31, 2007, the department roster totaled 59 employees: 39 sworn officers, 11 dispatchers, 2 Animal Control officers; 1 Parking Control officer, 1 Clerical staff person, 1 Kennel Attendant and 4 Reserve officers.

❖ **Age & Years of Service**

The average age of full-time law enforcement personnel is 40.35 and the average length of service is 11.68 years. The average length of service for the entire

DISTRIBUTION OF DEPARTMENT PERSONNEL BY RANK/TITLE, SEX AND AGE

As of December 31, 2007

Gender				
	Sworn Personnel	Total	Male	Female
	Chief	1	1	
	Major	3	3	
	Sergeant	6	5	1
	Patrol	29	27	2
	Total Sworn	39	36	3
	%		92.3	7.7
	Total Reserves	4	4	
	%		100.0	0.0
	Total Civilian Personnel	16	4	12
	%		25.0	75.0
	Total Personnel	59	44	15
	%		74.6	25.4

Age						
	Sworn Officers	Reserves	Civilian	Total	Percentage	
21-24	7	0	0	7	11.9	
25-29	1	0	3	4	6.8	
30-34	4	0	2	6	10.2	
35-39	3	1	4	8	13.6	
40-44	10	0	0	10	16.9	
45-49	5	0	0	5	8.5	
50-54	5	2	2	9	15.3	
55-59	4	0	2	6	10.2	
60-64	0	1	1	2	3.4	
65-69	0	0	0	0	0.0	
70+	0	0	1	1	1.7	

DEPARTMENT AWARDS

On February 25, 2007, officers assigned to Sgt. Dan Justus' shift responded to two armed robberies effecting arrests in both instances. They also handled a significant Domestic Violence case. For their outstanding performance, each member of the shift received the Unit Citation Award. Those receiving the award were: Officer Duane Hostikka, Officer Pat Romine, Officer Kyle Pansing, Officer Michael Josephson, Dispatcher Doris Dodd and Dispatcher Ann Strobbe.

On May 15, 2007, a resident of North Kansas City, Missouri was murdered. As a result of the skilled and professional investigation conducted by many of the North Kansas City Police Department officers, a second degree murder warrant was issued for the one of the victim's sons. The names of the officers who participated in the investigation are:

Ptl. Nicole Wells; Ptl. Cory DeVaul; Ptl. Chris Hein; Ptl. Kyle Pansing; Ptl. Brian Scobee; Ptl. Michael McNamee; Ptl. Martin Ross; Ptl. Staley Snook; Ptl. Al Bolin; Ptl. Duane Hostikka; Det. Scott Baker; Det. Jim Ham; Det. Rob Russell; Sgt. Jim Bagley; Sgt. Kevin Freeman; Maj. Dave Huskisson; Maj. Steve Beamer; and Maj. Jesse McLendon.

On August 5, 2006, Officer Michael McNamee was dispatched to a possible apartment fire. Residents of the complex believed that the apartment was vacant. Officer McNamee forced the door and found a person inside the smoke-filled apartment. By voice commands, he was able to locate and evacuate this person. For this demonstration of his dedication, caring and courage, Officer McNamee was awarded the Life Saving Award.

On September 20, 2007, Officers Brian Lawrence and Michael Josephson

conducted themselves in an exceptional manner while dealing with a suicidal subject. The victim, with a self-inflicted wound on her arm, locked herself in a retail store then retreated further into an office in the building where her condition could not be determined. These two officers forced entry into the store and Officer Lawrence began a dialogue with the victim. After discussion, she eventually opened the office door and agreed to seek treatment. Because of this, both officers were awarded the Department Life Saving Award.

On October 4, 2006, Officer Chris Hein began investigating a missing person's report at Harrah's Casino. Detectives Mark Smith and Dan Justus continued working on the case, identifying the suspect in the case. Det. Justus and Det. James Ham were at the suspect's residence canvassing the neighborhood in hopes of locating the victim and suspect when the armed suspect was apprehended and the victim was brought to safety.

Due to the thorough work in the initial and intermediate stages of the investigation by Officer Hein and Detective Mark Smith, as well as the excellence of the on-scene actions of Det. Justus and Det. Ham, the victim was found and the suspect was apprehended. The quality of the case constructed against the suspect by these officers resulted in the suspect entering a guilty plea to charges of kidnapping and rape. He received a sentence of 25 years in the penitentiary.

These four officers received awards for valor in 2007 from KMBC-TV 9/Metropolitan Police Chiefs and Sheriff's Association. Sgt. Dan Justus and Detective James R. Ham received Silver Awards while Sgt. Mark Smith and Officer Chris Hein received Bronze Awards.

The Department awarded Sgt. Mark Smith and Officer Chris Hein North Kansas City Police Department Certificates of Commendation for their work in the case.

The Department awarded the North Kansas City Police Department Distinguished Service Medal to Detective Jim Ham and Sgt. Dan Justus for their work in the case.

DEPARTMENT FINANCES

The budget is a responsibility that is overseen by the Support Services Division. The fiscal year ends at the conclusion of the third quarter of the calendar year, which is the basis for this, the Annual Report on department finances. The budget administration and purchasing processes are now more efficient with the implementation of the Incode financial software utilized by the city for the past 3 years.

❖ **Spending Rate**

Spending for the year is well within limits with a total budget expenditure of 93.96%.

❖ **Payroll**

The line items of Salaries and Benefits remained on target throughout the year with Salaries closing out at 94.59% of the budgeted amount and Benefits closing out at 90.66% of the budgeted amount.

❖ **Services**

Several line items in this category were under spent for the fiscal year. These included Unlock/Tow Services, Damage Reimbursements and Other Services. As a result, only 68.93% of total monies were expended.

During the fiscal year second quarter, one of the line items showed an over expenditure, which was Dues & Memberships (60% expended). Year-to-date total expenditures at the close of the fiscal third quarter were at 69%. The Boards Expense line item is over by 8.5% due to several hiring and promotional processes during the year.

During the fiscal year fourth quarter, the Board Expense line item was overspent by 3.90%. Testing processes in the first and second quarters were conducted with

approximately 150 participants that resulted in over-expenditure in that line item. Conversely, the Damage Reimbursements line item was still fully funded as a result of no expenditures for the year.

During the fiscal year first quarter, the Public Relations spending for the quarter was 45.47% while Computer Operations expenditures reached 21.97%. The overall spending for the quarter on Outside Services is well within the spending limit at just 6.59% of the budgeted amount.

❖ **Materials/Supplies**

Spending was well within budgetary limits in this category and 24% of funded monies remained at the end of the fiscal year.

At the end of the fiscal second quarter, some of the line items that show an over expenditure are Office Supplies (65% expended), Publications and Subscriptions (63.90% expended), and Investigative Operations (55.66% expended). Other line items were well below the mid-year target: Computer Supplies (37.14% expended), Detention (37.55% expended), Range Supplies (13.79% expended), and the Canine Unit (24.92% expended).

Fiscal third quarter spending in this category stood at 65.97%, well within the target of 75%. However, overspending occurred in several line items: Investigative Operations (87.36% expended), Office Supplies (91.37% expended), and Equipment Maintenance (83.18% expended). Several major incidents resulted in not only an extensive amount of lab expenditures, but also required the assistance of forensics experts from KCPD. With the final phase of construction on our new facility completed, the Communications

Unit and detention made the move to their new quarters. This required additional supplies to stock the new spaces.

Overspending in the fiscal fourth quarter occurred in the Office Supply line item with a year-to-date expenditure at 111.44%. Investigative Operations, Publications and Subscriptions, Tactical and Ammunition as well as Vehicle Maintenance were overspent within this category as well. Numerous line items (Computer Supplies, Detention Supplies,

Maintenance Agreements, Clay County Investigative Squad, Other Services and Gasoline) fell well below the targeted rate for both the quarter and fiscal year.

While this budget group was overspent for the fiscal year, the closing overall fiscal year budget closed at 93.96%.

FISCAL YEAR TO DATE SPENDING

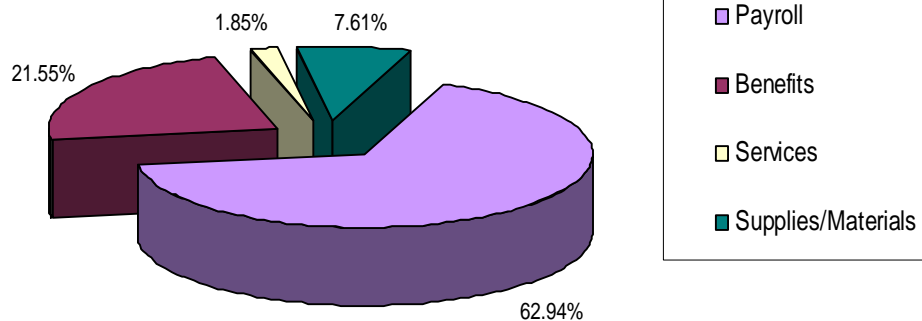
YEAR TO DATE SPENDING

	FIRST QUARTER	%	SECOND QUARTER	%	THIRD QUARTER	%	FOURTH QUARTER	%
Payroll	\$686,508.64	22.73%	\$1,329,789.87	44.04%	\$2,099,553.66	69.53%	\$2,856,486.66	94.59%
Benefits	\$280,794.69	26.02%	\$508,472.58	47.12%	\$767,522.25	71.13%	\$978,269.84	90.66%
Services	\$18,398.27	15.07%	\$33,951.32	27.81%	\$55,029.12	45.08%	\$84,144.22	68.93%
Supplies/Material Total	\$55,101.96	17.35%	\$155,178.82	48.85%	\$205,086.35	64.56%	\$345,344.39	108.71%
Expenditures	\$1,040,803.56	22.93%	\$2,027,392.59	44.67%	\$3,127,191.38	68.90%	\$4,264,245.11	93.96%

TWO-YEAR BUDGET COMPARISON

	Financial Year 2005-2006	Financial Year 2006-2007	% Difference (Inc/Dec)
Payroll	2,895,532	3,019,803	+4.1%
Benefits	1,047,750	1,079,028	+2.9%
Services	99,774	122,070	+18.2%
Supplies/Materials	310,675	317,675	+2.2%
TOTAL	4,353,731	4,538,575	+4.0%

DISTRIBUTION OF BUDGET



YEAR IN REVIEW

❖ **Strategic Action Plan**

The development of the Strategic Action Plan continues to be a work in progress. While the City focuses on its vision of "Friendly Northtown", the Police Department attempts to create a working relationship with the business community and citizens to ensure that North Kansas City maintains its reputation for being a safe community. The Business Community Oriented Policing and Problem Solving initiative continues to move toward building a positive working relationship with a significant portion of the community that is non-residential. Attendance at North Kansas City Business Council functions continues to offer new opportunities to strengthen ties with large and small businesses alike.

Our network of individual contacts continues to grow and the department's efforts remain focused on building a positive relationship with all segments of the community while maintaining the image of a quiet, safe place to live and work.

❖ **Snake Saturday**

The Snake Saturday parade and associated festivities have become a major metropolitan happening. In the past, the consumption of alcoholic beverages during this popular event has caused many problems from a policing perspective. Restricting the number of parade entries and the number of participants in each entry had little impact on the party atmosphere. In a concerted effort to restore the family atmosphere to Snake Saturday, the Police Department met with bar owners in the city for the second year in a row, before the parade date, advising that occupancy limits and drinking ordinances would be strictly enforced. "No Drinking" signs were

prominently posted, as well as a saturation of the media with press releases, articles and appearances. We again observed a positive response to our efforts. Alcohol consumption was greatly reduced and alcohol related offenses were minimal. This is even more satisfying when considering that the attendance was the highest ever in the 22-year history of the parade.

❖ **Sick Leave**

Time management of police personnel can be viewed from two different aspects: sick leave and overtime. The first aspect is the amount and reason of sick leave. Sick leave usage by all department members totaled 2,810.78 hours, an average of 47.64 hours per employee. The monthly average was 234.23 hours. Just over thirty-one percent of the total (874.65 hrs.) was used in conjunction with Family Medical Leave.

❖ **Overtime Hours**

The department recorded a total of 4020.18 hours of overtime in 2007, an increase of 69% from 2006. Overtime associated with the annual Snake Saturday celebration totaled 261.5 hours. Training took up a total of 520.5 hours of overtime. Covering illness and FMLA leave for the year used 122 hours of overtime. Additionally, an especially big case required 108 hours of overtime for crime scene protection. There were significant staffing shortages in the Patrol Division resulting in an increase in overtime usage in 2007. This is a reasonable rate of overtime when considering the staffing shortages that existed in the Patrol Division, the Communications Unit and other factors

such as special assignments and training associated with POST requirements.

❖ **COPPS**

The COPPS unit provides a critical link for citizens and businesses with our crime prevention programs for the public and our business community, Crime Prevention Through Environmental Design, and other proactive functions.

During the first quarter, a presentation on personal safety was made to residents of City View apartments and a work safety presentation was organized for the employees of Welco. The unit participated in a forum with the City Council and the general public concerning rental regulations and Crime-Free Multi-Housing. The COPPS unit also presented public safety information at the North Kansas City Police Department Community Room.

During the second quarter, Officer Silver attended a 3-day conference focusing on crime prevention and school violence. He helped train and educate Community Center employees on handling disruptive customers. The annual bicycle rodeo, held in May, is a key program for the unit. This year, 25 children participated and received free bicycle helmets. A Neighborhood

Watch meeting in the River Forest area was attended by Officer Silver as well.

Officer Silver closed the third quarter with a presentation to children at the YMCA about safety and conducted numerous tours of the police department with children from our community.

The fourth quarter found Officer Silver conducting a second Identity Theft Protection presentation. This one was held at 3000, The Swift Senior Living Center, for a group of 30 North Kansas City residents. Additionally, a group of Boy Scouts and a group of YMCA kids toured the facility with him.

❖ **Animal Control**

During 2007, Animal Control personnel handled 5,306 complaints and calls for service. The shelter housed 139 canines and 103 felines. Of these 242 animals, owners claimed 38 pets, and 40 dogs and 29 felines were adopted into new homes. During the year, 90 animals were euthanized.

COMMUNICATION CENTER

The Communications Center provides continuous telephone and radio dispatching while coordinating all police and fire responses within the city. As the 911 answering center, it functions as the vital link between citizens and emergency services. Under the command of the Support Services Division, personnel in this unit perform a wide variety of functions pertaining to officer safety, dissemination of information and computer entries. The Unit uses the latest Computer Aided Dispatching (CAD) software to process calls and track information. In addition to the MULES, ALERT and NCIC certification required of all dispatchers, two dispatchers are also cross trained as Crime Scene Technicians.

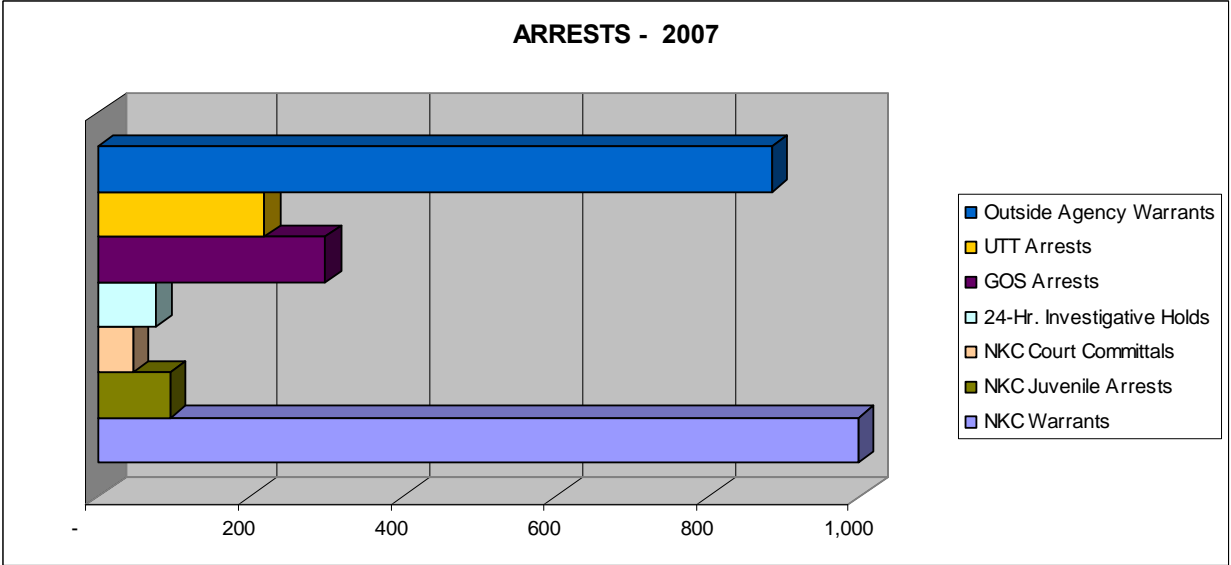
During the third quarter, a reorganization of the Support Services Division was conducted that combined the traditional dispatch function with the duties

of Records and Reception. Under this organization plan, all eleven members of the Communications Unit (supervisor included) are trained communications officers, and can handle records and reception duties as needed.

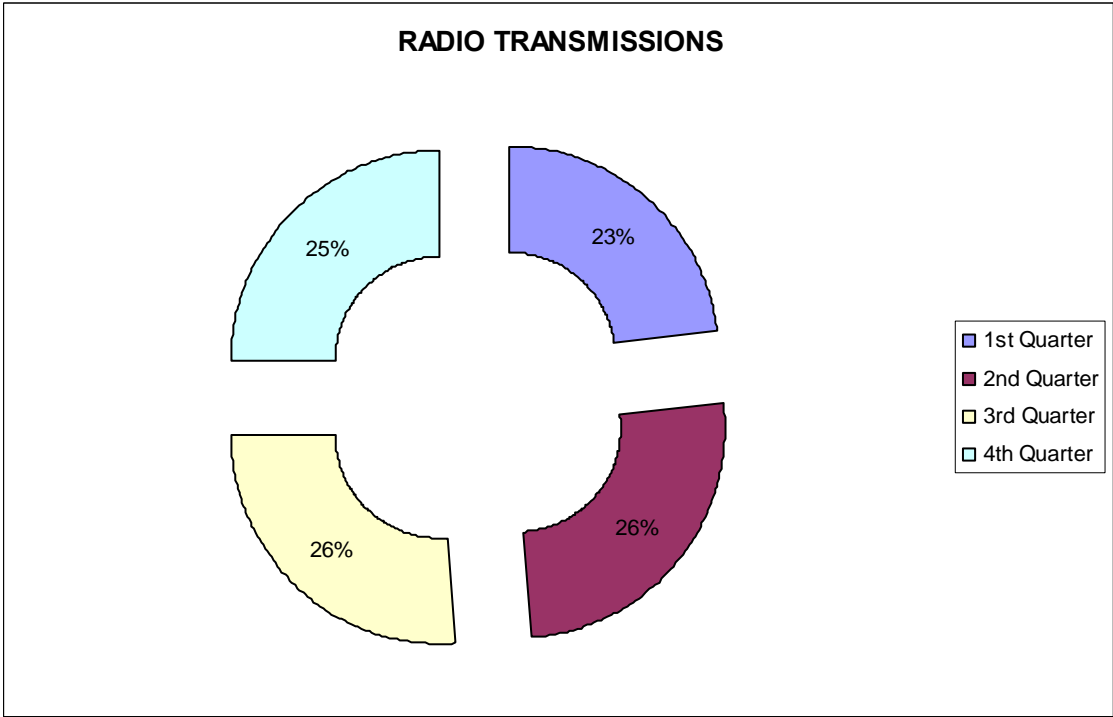
The dispatch center inputted 2,432 entries during 2007. The majority (79.89%) of the entries were for warrants. The CAD revealed that there were 19,656 incidents that dispatchers directed to the officers. There were also 206,132 radio transmissions, a daily average of 565.

The dispatch center handled a total of 62,001 calls, an increase of almost 11%. 911 calls totaled 10,036, or 18% of calls received. This unit also processes detainees who come to our detention center. The majority (71.96%) of the arrests are for warrants.

Dispatch Entries			
	Total		Total
Warrants	1,943	A.T.L. Vehicles	7
Towed Autos	205	Stolen Articles	82
Stolen Autos	101	Missing Persons	9
Stolen Lic. Plates	50	Private Tows	35
Grand Total		2,432	



TOTAL ARRESTS FOR THE YEAR: 2,646



CRIME IN NORTH KANSAS CITY

❖ **Crime Statistics**

The Investigation Division's responsibility is to fully investigate all crimes to the termination of leads, bringing the cases to a successful conclusion. The Investigation Division is responsible for monitoring these crimes and forwarding pertinent information to other agencies and the Patrol Division for actions such as directed patrol and saturation efforts.

❖ **Homicide**

Two incidents of homicide were committed during 2007 with two cases cleared for the year.

❖ **Rape**

One rape was reported with none being cleared.

❖ **Robbery**

For the year, there were 14 offenses of robbery reported. Five of these cases were cleared.

❖ **Assault**

There were 16 assaults reported, 13 of which have been cleared.

❖ **Burglary**

The number of burglaries reported was 57, in 2007. Thirteen cases were cleared.

❖ **Larceny**

Three-hundred forty-nine larcenies were reported in 2007. Thirty-eight of the 349 cases have been cleared.

❖ **Auto Theft**

Ninety-one auto thefts were reported in 2007. Five have been cleared.

❖ **Clearance Rate**

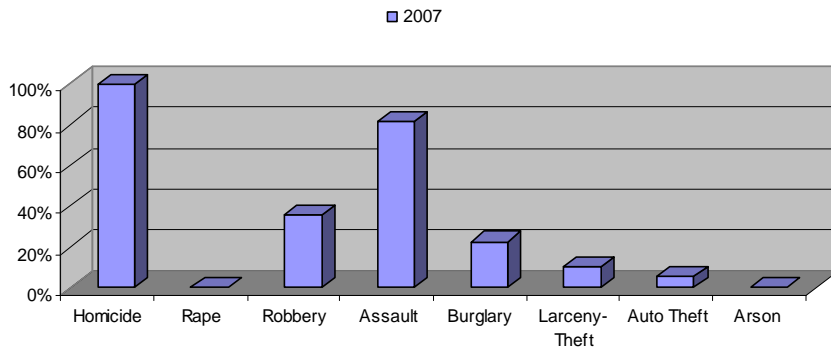
For 2007, the Investigation Division and Patrol cleared 76 of the 528 Part I crimes reported, resulting in a 14.39% clearance rate.

Two homicides were cleared in 2007. Five robberies and nine assaults were also cleared. Twelve burglaries and 36 larceny-theft crimes were cleared. Five auto thefts were also cleared in 2007.

Part I Crimes: Committed: Cleared

Homicide	2	2
Rape	1	0
Robbery	14	5
Assault	16	13
Burglary	57	13
Larceny-Theft	349	38
Auto Theft	91	5

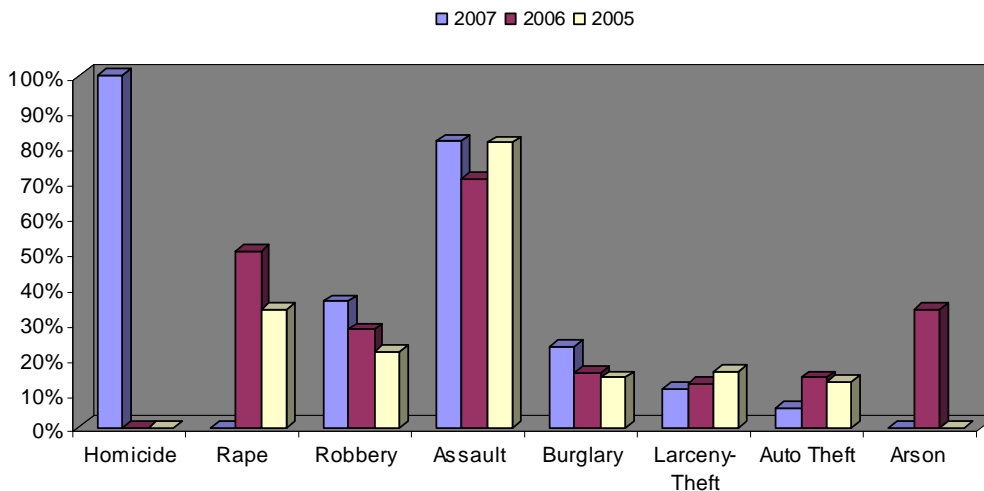
Clearance Rate - 2007



FIVE-YEAR SPREAD

Part 1 Crimes	Yearly Totals				
	2003	2004	2005	2006	2007
Criminal Homicide	3	1	0	0	2
Forcible Rape	1	2	3	6	1
Robbery	11	9	14	17	14
Aggravated Assault	27	35	26	16	15
Burglary	73	39	49	64	55
Larceny-Theft	463	487	441	372	349
Motor Vehicle Theft	70	70	69	61	92
Arson	1	1	0	3	0
Total	649	644	602	539	527

Three-Year Clearance Rates



TRAFFIC SAFETY

❖ **Crash Locations**

The trend in crashes for the year was not evenly spread throughout the city's corridors. Locations along the 210 Highway corridor were included in the top five crash locations for the year:

Chouteau & 210 Hwy. - 14

Hwy 210 & Chouteau - 15

Hwy. 210 & I-35 - 11

Hwy. 210 & Walker Rd. - 20

The leading contributing circumstances to the cause of crashes were inattention, following too closely, and driving too fast.

❖ **Crash Stats**

One person was killed and 114 persons were injured in the 502 crashes that occurred in the city. The number of crashes increased 10% from the 2006 figure of 455. Likewise, the number of people injured increased from 102 in 2006 to 114 in 2007. This is an increase of 13%.

❖ **DWI Arrests**

There were 56 DWI arrests in 2007. This is a 30% decrease from 80 arrests in 2006. The number of alcohol-related crashes in 2007 totaled 10. This is a 9% decrease from the 2006 count at 11.

❖ **Commercial Vehicle Unit**

The inspections for 2007 totaled 285. Of the 285 vehicles that were inspected, 1,217 violations were found. "Out of Service" violations totaled 183. This type of violation is so serious that the vehicle cannot be driven from that point; it must be repaired or towed. There were 228 summons issued. All statistics are also reported to the Commercial Vehicle Safety Alliance in Washington, D.C., a unit of the Federal Motor Carrier Safety Administration.

DEPARTMENT TRAINING

❖ **Sworn Officers and Reserve Officers**

The Missouri Department of Public Safety requires that each licensed police officer continue his or her education while they are employed by a police department. The Peace Officer Standards and Training (POST) Commission is designed to oversee the licensing of police officers and reserve officers. The agency controls the training instructors, curriculum, and training centers.

All licensed police officers and reserve officers must successfully complete a minimum of forty-eight (48) hours of continuing education to maintain their police officer license. Each officer shall complete a minimum of four (4) hours in all four (4) core curricula areas. The core curricula areas are identified as:

Legal Studies- Training focuses on updates or familiarization concerning federal, state and local criminal law or legal issues.

Interpersonal Perspectives- Training focuses on communication skills such as cultural diversity training, ethics, conflict management, victim sensitivity and stress management.

Technical Studies- Training focuses on specialized studies or activities which directly relate to the job description, including first aid and CPR training.

Skill Development- Training focuses on activities that develop physical skill proficiency such as defensive tactics, firearms driver training, first aid and CPR training. A minimum of four (4) hours of some type of Firearms Skill Development training must be completed during each three (3) year reporting period.

The Department of Public Safety has created a reporting period for officers to complete the POST training hours. For the police officers who were licensed before January 1, 2003, the reporting period was number three. The dates for this reporting period were January 1, 2003 to December 31, 2005. The officers who were licensed after January 1, 2003, are on reporting period four. The dates for this reporting period are January 1, 2006 to December 31, 2008. All of the officers are now on reporting period four which started January 1, 2006.

❖ **Dispatchers**

The State of Missouri requires that all dispatchers receive twelve (12) hours of mandatory state training hours within a year. Every two years, the dispatchers have to be re-certified for ALERT/MULES/NCIC.

❖ **Civilians**

The civilian employees obtain training to maintain knowledge in new technology that can be useful for the department and to keep abreast of mandates regarding criminal history information and its dissemination.

Individual Training Hours

SWORN OFFICERS		
	P.O.S.T Training	Specialized Training
Bagley, J	12	2
Baker, S	15	0
Bassore, A	0	0
Beamer, S	14	0
Bolin, A	7	0
Bundy, L	7	0
Devaul, C	32	0
Ficken, G	0	0
Freeman, K	19	0
Gragg, J	0	0
Ham, J	13	0
Hein, C	8.1	0
Hernandez, X	0	0
Holm, J	0	0
Hostikka, D	9	0
Hubbell, R	7	0
Huskisson, D	12	0
Josephson, M	33	0
Justus, D	32	0
Kimmel, C	4	0
Ladd, G	22	0
Landon, R	32	0
Lawrence, B	23	0
Lierman, T	14	0
Masterson, R	11	0
McLendon, J	24	0
McNamee, M	51	0
Pansing, K	34	0
Romine, P	33	0
Ross, M	39	0
Russell, R	23	0
Scobee, B	167	0
Silver, J	13	0
Smith, D	11	0
Smith, R	17.5	0
Snook, S	33	0
Stark, J	44.5	0
Steffen, F	45	0
Wells, Nicole	12	0

RESERVES		
	P.O.S.T. Hours	Specialized Training
Gardner, G	0	0
Maloy, G	0	0
Shively, G	0	0
Snook, S	1	0
Wyrick, J	0	0
DISPATCHERS		
	Training Hours	Specialized Training
Adamek, M	0	0
Alvarez, L	0	0
Buffington, B	0	0
Campbell, Zora	0	0
Dodd, D	0	0
Griffin, Lisa	0	0
Guymon, V.	0	0
James, J	0	0
Parks, M	0	16
Scarborough, R	0	0
Strobbe, A.	0	0
CIVILIANS		
	Training Hours	Specialized Training
Campbell, M	0	0
Krohne, C	0	0
ANIMAL CONTROL		
	Training Hours	Specialized Training
Clubine, C	0	0
Rowe, A	0	0
Wallace, M	0	0
PARKING CONTROL		
	Training Hours	Specialized Training
Reynolds, R	0	0

DEPARTMENT ACTIVITY

❖ **Total Activities**

During 2007, a total of 8,346 cars were checked by officers on patrol as well as 9,231 pedestrian checks. Building checks totaled 146,214, which is an average of 12,185 per month. Officers performed 1,937 residence checks for the year. A total of 5,352 traffic summonses were issued in 2007. There were 1,263 issued in the first quarter, 1,454 in the second, 1,543 in the third, and 1,092 issued in the fourth quarter.

Number of Summons Issued: 2007

1 st Quarter	1,263
2 nd Quarter	1,454
3 rd Quarter	1,543
4 th Quarter	1,092
TOTAL	5,352

Reference

POST Continuing Law Enforcement Education Requirements (n.d.). Retrieved August 13, 2004 from <http://www.dps.state.mo.us/dps/dps2002/POST/ContEdRequirements.html>

Uniform Crime Reporting Program Statistical (n.d.). Retrieved March , 2007 from <http://www.msdp.dps.missouri.gov/MSHPWeb/SAC/Stats/UCRPublicQuery.html>

Statistics, Compilation and Photography for Annual Report

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