

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 17-04-04-11

IN THE MATTER OF DOCUMENTING  
PERFORMANCE AUDITOR'S ANNUAL  
PERFORMANCE EVALUATION AND  
AUTHORIZING A CHANGE IN  
COMPENSATION IN ACCORDANCE WITH  
THE EMPLOYMENT AGREEMENT

**WHEREAS**, the Board of Commissioners entered into an employment agreement with Shanda Miller for the position of Performance Auditor effective February 17, 2015; and

**WHEREAS**, the Board conducted Ms. Miller's first annual evaluation on March 1, 2016 and that evaluation was deemed successful; and

**WHEREAS**, the Board conducted Ms. Miller's second evaluation on March 21, 2017 and that evaluation was deemed successful; and

**WHEREAS**, the Board of Commissioners has reviewed/amended Performance Auditor's annual goals as deemed appropriate; and

**WHEREAS**, it is proposed that performance reviews and goal setting continue to be accomplished on an annual basis; and

**NOW, THEREFORE**, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. Ms. Miller's compensation will be moved from her current salary to the equivalent of the next step on the salary schedule for Program Manager, D61, which is Step 9, in accordance with the requirements of the employment agreement.
2. The change in compensation will be retroactive to February 17, 2017, the date the evaluation was due per the agreement.

**ADOPTED** this 4th day of April, 2017.



Pat Farr, Chair  
Lane County Board of Commissioners

APPROVED AS TO FORM

Date

3-21-17

  
LANE COUNTY OFFICE OF LEGAL COUNSEL