

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 18-04-10-03

In the Matter of Adjusting the Base Annual Salaries for the Elected Official Positions of Sheriff and Justice of the Peace Consistent With the Market Comparables

WHEREAS, the Board previously approved Lane County Elected Official Compensation Board (EOCB) and Lane County Budget Committee recommendations in Board Order 16-10-11-12 that also directed "In the fall of 2017 Human Resources to conduct a comparator county (Clackamas, Deschutes, Jackson and Marion) market survey for the elected official positions of Assessor, District Attorney, Justice of the Peace and Sheriff as described in the attached spreadsheets. Increases to base salary are to be made only if the position's total compensation, with insurance, falls below the 'Comps AVG-Total Compensation with Insurance' amount"; and

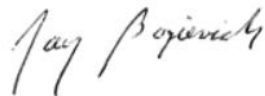
WHEREAS, Human Resources staff has conducted said market analysis; and

WHEREAS, Human Resources staff, based upon the market survey findings and direction outlined in Board Order 16-10-11-12 recommends that the annual base salaries for the Justice of the Peace and the Sheriff be adjusted effective the first full pay period following January 1, 2018 in order to remain consistent with market comparables;

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows effective the first full pay period following January 1, 2018:

1. Increase the annual base salary of the Justice of the Peace by sixty eight dollars and six cents (\$68.06) for a new annual base salary of \$46,673.69.
2. Increase the annual base salary of the Sheriff by two thousand three hundred ninety five dollars and forty seven cents (\$2,395.47) for a new annual base salary of \$130,565.15;

ADOPTED this 10th day of April, 2018.



Jay Bozievich, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM

Date 3/28/18

LANE COUNTY OFFICE OF LEGAL COUNSEL