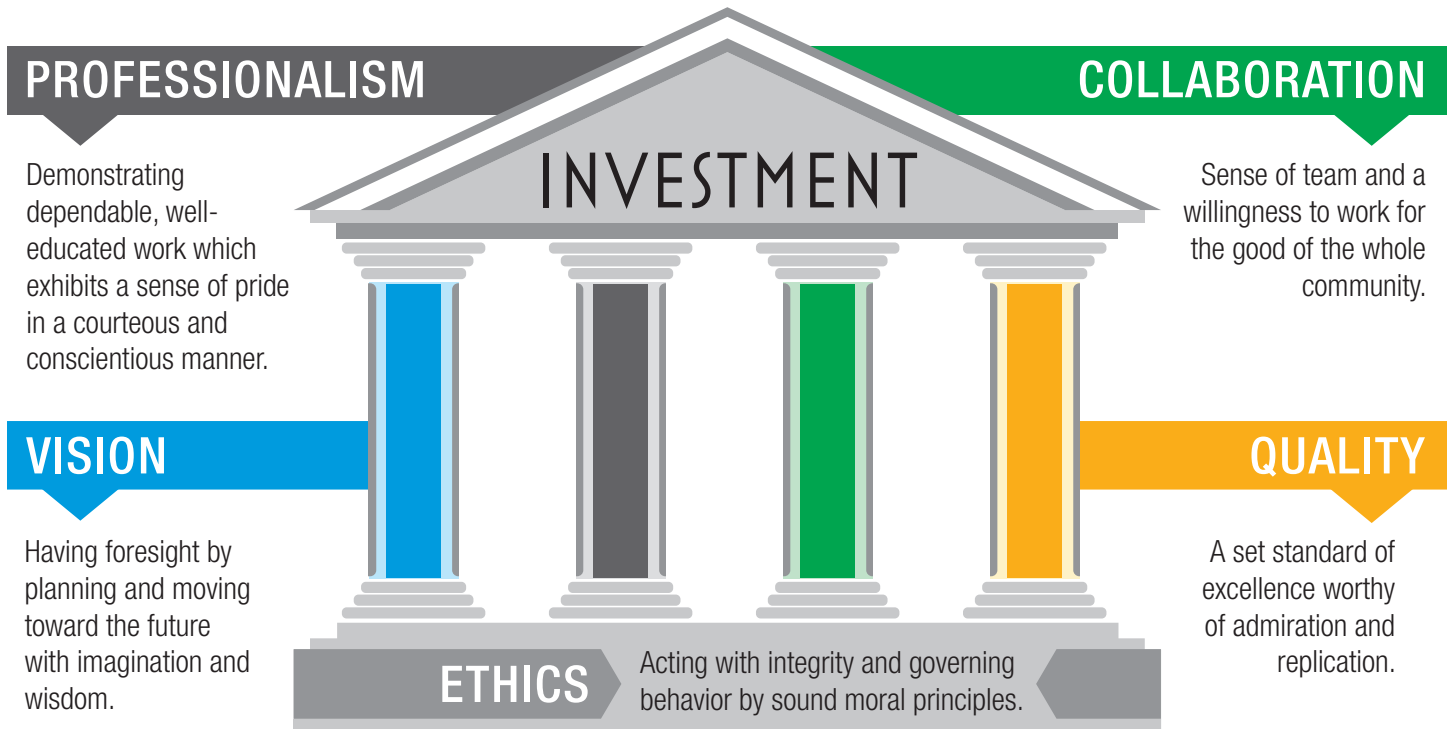




2019-20 STRATEGIC PLAN

Mission: To promote and preserve investment in our community.

Enhancing our existing and future development, infrastructure, employees, heritage, and values.



TOP 10 STRATEGIC INITIATIVES

Succession Planning

1 Survey Department Heads for staffing needs, upcoming retirements, and best approach for replacement.

6 Identify opportunities for employee career tracks within departments.

Fiscal Constraints & Resources

2 Adopt a formal 5 year Capital Plan and create a 10 year Capital Plan Vision.

7 Develop financial strategies including referendum to support increased public safety staffing and Fire Station 3.

Village Green Center

3 Police Station Design/Build and Village space needs study evaluating Village Hall and Prange.

8 Support Community Collaborations and develop citizen committee transition plan.

Managing Development

4 Develop Tax Incremental District (TID) strategy and development incentive policy.

9 Calculate development cost by creating service costs/tax assessment ratios.

Staffing & Workload Balance

5 Research health insurance alternatives.

10 Create employee steering committee for onboarding, engagement, and recognition. Reinforce mission/values.



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20 YEAR OUTLOOK

11-20 Years

Pop 35,000

- ▶ Demolition WE-Energies & Property Redevelopment
- ▶ Bain Station Road Reconstruction
- ▶ Chiwaukee Visitors Center
- ▶ Fire Station 4

6-10 Years

Pop 28,000

- ▶ Village Hall Expansion
- ▶ Des Plaines River Access
- ▶ Pedestrian Overpass & Trail Connectivity West of I-94
- ▶ Comprehensive Bike & Trail System Implementation
- ▶ Conference Center | KABA Site
- ▶ Autonomous Vehicle Network
- ▶ Village Dispatch | 911 PSAP
- ▶ Mass Transit Center

1-5 Years

Pop 25,000

- ▶ Village Green Center Master Plan
- ▶ Radio Communication Upgrade
- ▶ Pleasant Prairie App
- ▶ Prairie Highland Corporate Park Buildout
- ▶ Police Station
- ▶ Village Green Community Center (WOW Factor)
- ▶ Shuttle: RecPlex - Village Green - Premium Outlets
- ▶ Comprehensive Transit Plan Streets & Trails
- ▶ STH 165 Upgrade to Village Green
- ▶ Fire Station 3
- ▶ RecPlex Phase 4

INVESTMENT

